

General Statement Health and Safety Policy

Livv Housing Group acknowledges its duty to ensure, so far as is reasonably practicable, the health, safety, and welfare of everyone who is affected by the way we undertake our activities within Livv.

Our Health and Safety policy refers to our colleagues, customers, visitors or contractors, and anyone else who may encounter Livv and our activities.

It is the duty and policy of Livv to provide and maintain, so far as is reasonably practicable, a working environment that is safe and without risk to health. To this end we will ensure a health and safety management system is available to fulfil this policy. This policy applies to all properties, activities, and areas under the control of Livv and will be made available to interested parties upon request.

Livv will comply with all necessary legal requirements including the Health and Safety at Work etc. Act 1974, all its relevant provisions and approved codes of practice in all areas of our work. Livv is committed to preventing injury and ill-health, and to the ongoing improvement in occupational health and safety and performance.

Livv will as far as is reasonably practicable:

- Ensure that all individuals are aware of their obligation to co-operate with Livv to achieve their duties, obligations, and statutory requirements.
- Ensure the environment is safe for all our colleagues, customers, visitors, or contractors whenever they are on Livv premises, or while on Livv business.
- Provide information, instruction, training, and supervision to enable colleagues to perform their work and associated activities safely.
- Maintain high standards of health and safety, and welfare facilities in all activities.
- Provide a means of consultation on health and safety matters for all our colleagues and promote a culture of co-operation and open communication.
- Monitor, maintain and amend as necessary all relevant policies, procedures and systems relating to the health, safety, and welfare of our colleagues.
- Provide a psychologically safe and healthy working environment empowering our colleagues to stop any unsafe act/activity within their control and encouraging the reporting of all hazards, safety concerns and near misses.
- Ensuring the effective management of contractors who conduct work on our behalf.

In return Livv requires our colleagues to take reasonable care of themselves, and other people who may be affected by their acts or omissions while at work, and to abide by all Livv Policies and Guidelines.

All Livv colleagues shall have access to this policy statement via our intranet. Copies will also be displayed on appropriate notice boards throughout Livv premises.

Livv will periodically review this policy statement and the systems in place to ensure effectiveness.

A handwritten signature in black ink, appearing to read "Philip Raw".

Philip Raw (FRICS, FBEng)
Group Board Chair
Date: May 2025

A handwritten signature in black ink, appearing to read "Sharon Marsh".

Sharon Marsh
Livv Housing Group Chief Executive
Date: May 2025

