

# Pre-apprenticeship Programme

Livv Housing Group pave the way for a brighter future for young people

## Background

James first heard about the Pre-apprentice Programme through the Livv advertisement campaign. The position he was most interested in was the Laboratory Assistant in the School of Life Sciences at the University of Liverpool. James had no previous work experience before this position and was a little uncertain of what the programme would be like. The role grabbed his attention because it was in Life Sciences and Science, an area he's particularly interested in.

## The Pre-apprenticeship Programme

James was one of 10 successful candidates to secure a placement on the exclusive six-month Pre-apprenticeship Programme at the University of Liverpool. The programme allowed James to work in his chosen role at the University four days per week, whilst attending College one day per week. Each pre-apprentice also benefited from:

- Being paid £152 per week
- Guaranteed progression interview for a full-time apprenticeship at the University
- Free travel pass for the full 6 months placement

James attended college one day a week to pass his functional skills qualifications, one of the key attractions for this programme. He enjoyed being able to interact with other students on the programme as they all relate to the experience and were similar in age.



## The facts

- In 2018/2019 we supported 203 people into employment or apprenticeships.
- In 2018/2019 we took on 40 young people within our Supply Chain through apprenticeships or traineeships.



Although I had initial expectations, the role turned out different to those, it was even more interesting than I thought and also gave me a lot of responsibility allowing me to gain experience across different roles.



James Scanlon, Pre-apprentice

The programme really helped James to develop, giving him the skills required to become work ready. James said that before this programme he would not have been used to a routine, but with the support of both his placement and his family, he was able to adapt to all the different aspects of working life.

### Outcomes

Following on from the successful completion of the pre-apprenticeship programme, James is now continuing his development by working towards his Level 2 qualification in Customer Service Practitioner Apprenticeship and he is employed by the University of Liverpool full time.

James concluded, "The pre-apprenticeship gives you the opportunity to concentrate on gaining the qualifications you need to progress, as well as giving you the skills for working life.

It's a really enjoyable experience as you're part of a team, completing valuable tasks and also planning for your own future.

I was so happy when I received my qualifications; I know I'm heading forward, onto a higher level."

